

The Bath County School Board met in a Regular Meeting on Tuesday, September 1, 2015 at 7:00 P.M. following a Closed Meeting at 5:30 P.M. at Bath County High School.

PRESENT:

- Dr. Ellen R. Miller, Board Chair**
- Mr. Eddie H. Ryder, Board Vice-Chair**
- Mrs. Catherine D. Lowry, Board Member**
- Mrs. Rhonda R. Grimm, Board Member**
- Mr. William K. Manion, Board Member**

DRAFT

- Mrs. Carlyn Sue F. Hirsh, Division Superintendent & Clerk**
- Mrs. Sharon P. Fry, School Board Deputy Clerk**

Dr. Ellen Miller, Chair, called the meeting to order at 5:35 p.m. with all members present except Mr. Manion who arrived at 5:40 p.m. **15-16: 024
CALL TO ORDER**

**On motion by Mrs. Lowry and seconded by Mr. Ryder, the Board (4-0 vote) convened in a closed meeting at 5:35 p.m. to consider non-resident students, and the appointment, assignment, and compensation of specific employees. 15-16: 025
CLOSED MEETING
AND CERTIFICATION
OF CLOSED MEETING**

**On motion by Mrs. Lowry at 7:09 p.m., the Board came out of the closed meeting and certified (4-0 vote-roll call, Manion had not returned) that, to the best of each member’s knowledge, only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed; and only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed, or considered. 15-16: 026
CERTIFICATION OF
CLOSED MEETING**

Dr. Miller called the meeting to order at 7:10 p.m. and led the Board in the Pledge of Allegiance and a moment of silence. **15-16: 027
CALL TO ORDER FOR
PUBLIC MEETING**

**On motion by Mrs. Lowry, the Board (5-0 vote) amended the agenda with the addition of *Item 11.E – Consideration of Improvements to BCHS football field.* 15-16: 028
APPROVE OR
AMEND AGENDA**

Mr. Cliff Gilchrest, MES Board of Supervisors member, updated the Board on a recent meeting with Bath and Highland County representatives on economic development. Mr. Gilchrest said the meeting provided an opportunity for Bath and Highland to work together with interested individuals from the state and surrounding communities to provide young people with hope and a future. He commended Millboro Elementary School as the top ranked elementary school in Virginia according to a web site. (*SchoolDigger.com used test scores furnished by the Department of Education*). **15-16: 029
PUBLIC COMMENTS**

**15-16: 030
GOOD NEWS IN
BATH COUNTY
PUBLIC SCHOOLS**

Mrs. Hirsh commended Ed Ozols as he received a winning grant in the Dominion Educational Partnership Grant Award in the amount of \$1,500.00, "Bath County Weather Information Project". Mr. Emmett Toms, of Dominion-State & Local Affairs, congratulated and presented a check to Mr. Ozols.

Mrs. Hirsh presented a certificate and gift to Ms. Ramona Garcia on her recent retirement and wished her well. Ms. Garcia was recognized previously for twenty years of service to Bath County Schools.

KidWind team will be at the BARC Energy Fair on Saturday, September 19 and at the Bath County Fair on the following Saturday.

The BCHS Band Boosters have started a uniform campaign. Mrs. Hooker received a St. Luke's Episcopal Church donation in the amount of \$2,500 from the Wayne Alexander Memorial fund.

JMU offered solar panels for use at Bath County High School. Mr. Ozols said JMU is loaning them to us for free. Mr. Ozols asked the Board for a letter of support accepting the solar panels from JMU. Mr. Ozols said this would also provide students in Mr. Gibbs and Mr. Altizer's classes a fantastic opportunity. **On motion by Mrs. Lowry and seconded by Mr. Ryder, the Board (5-0 vote) authorized Mrs. Hirsh to draft a letter to JMU accepting solar panels for use at BCHS.**

VSBA Bullying Prevention Month, October, 2015

VSBA Take Your Legislator to School Month, November, 2015

Mrs. Hirsh said our student liaison, Jessica Ryder, is unable to attend the meeting as she is playing volleyball tonight.

On motion by Mr. Ryder and seconded by Mrs. Grimm, the Board (5-0 vote) approved the consent agenda as presented:

**15-16: 031
APPROVE
CONSENT AGENDA**

- **Minutes**
August 4, 2015 Regular Meeting
- **Claims**
Mr. Justin Rider, Business Manager, presented an overview of expenditure summary and a reconciled August 2015 revenue summary. General Fund Payroll - 69815-69825, 69831-69841, Bills – 69826-69830, 69842-69912, Direct Deposit - 2167-2170, Food Service Payroll 10641-10642, 10643-10644 Direct Deposit – 2167-2168, Bills – 10645-10651.
- **Reports**
Maintenance, August 2015
Transportation, August 2015

Miss Jessica Ryder was unable to attend due to an athletic conflict.

**15-16: 032
STUDENT
REPRESENTATIVE'S
REPORT**

The Board reviewed the Membership Distribution Reports for Bath County Public Schools. The 1st day report reflected: BCHS-247, MES-110, and VES-184, a total of 541 students. The 5th day report reflected: BCHS-249, MES-111, and VES-186, a total of 546 students. The 10th day report reflected: BCHS-248, MES-111, and VES-187, total of 546 students.

**15-16: 033
A. STUDENT
ENROLLMENT**

Principals, Mrs. Hicklin, Mr. Kendall, and Mrs. Rowe, provided updates on school openings and outlined resources to promote academic improvements, positive behaviors, community participation and improvement plans/goals at schools.

**B. SCHOOL
REPORTS**

On motion by Mrs. Grimm and seconded by Mr. Ryder, the Board (5-0 vote) approved **two non-resident students continued enrollment in Bath County Schools.**

**15-16: 034
ACTION FOLLOWING
CLOSED MEETING**

On motion by Mrs. Lowry and seconded by Mr. Ryder, the Board (5-0 vote) approved **an extra teaching period, remediation periods and teacher mentors** as listed:

- | | |
|-----------------------|---|
| Extra Teaching Period | Scott Youngdahl |
| Remedial Periods | Lisa Hamilton, Michelle Eldredge |
| Teacher Mentors | Melinda Hooker, Jane Hall, Tina Fisher, Erin Simmons,
Sarah Redington, Jean Harold, Shannan Waldeck, Jane Hall,
Jan Lee, Jeanie Rooklin (.5), Amber Yohe (.5) and Joey Altizer |

On motion by Mrs. Grimm and seconded by Mrs. Lowry, the Board (5-0 vote) approved **miscellaneous supplements, substitute teachers, and custodians** as listed:

- | | |
|---|--|
| BCHS English/Foreign Language Dept. Head | Jeanie Rooklin |
| BCHS Math Dept. Head | Michelle Eldredge |
| BCHS History/Social Sciences Dept. Head | Terry Bradley |
| BCHS Science Dept. Head | Amber Yohe |
| BCHS Special Education | April Miller |
| BCHS Physical Education/Fine Arts Dept. Head | Melinda Hooker |
| BCHS Career & Tech. Edu. Coord./Dept. Head | Jane McMullen |
| BCHS Yearbook Sponsor | Kimberly Craig (.75) & Katie Keyser (.25) |
| BCHS SCA Sponsor | James Lucente |
| BCHS After-Sch. Detention/Extended Evening School | Jeanie Rooklin |
| MES Head Teacher | Jan Lee |
| MES SCA Sponsor | Joey Crawford |
| MES Computer Club | Joey Crawford |
| MES Gifted | Kim Manion |
| VES Head Teacher | Marjorie Hevener |
| VES SCA Sponsor | Kristy Humphreys |
| VES Computer Club | Charity Reish |
| VES Gifted | Kevin Kendall |
| Title I Coordinator | Tammy Lindsay |

Substitute Teachers

Kayla Jordan, Laura Massie, Kim Lancaster - Susan Ailstock (SPED Aide) and Giayna Smith

Substitute Custodian

Dustin Hupman

On motion by Mrs. Lowry and seconded by Mr. Ryder, the Board (5-0 vote) authorized the appointments **of a vehicle driver and special education aide position** pending applications and interviews.

**15-16: 034 (Con't.)
ACTION FOLLOWING
CLOSED MEETING**

On motion by Mrs. Lowry and seconded by Mr. Ryder, the Board (5-0 vote) approved the **FY2015-16 Grant Funds Technology Bond Resolution** as presented.

**15-16: 035
TECHNOLOGY
BOND RESOLUTION –
MR. LANCASTER**

On motion by Mrs. Lowry and seconded by Mrs. Grimm, the Board (5-0 vote) approved the **formal transfer of two behavioral interventionist positions from Social Services to Bath County Schools as recommended by the County Administrator and Director of Social Services.**

**15-16: 036
BEHAVIOR
INTERVENTION
SPECIALISTS**

Mr. Justin Rider updated the Board on recent legislation (Senate Bill 1162 and House Bill 2178) allowing school divisions to elect to allow eligible employees to use an employer-sponsored hybrid 403(b) plan for employee voluntary contributions to the Hybrid Retirement Plan. According to Mr. Rider, by not allowing the option, VRS (not Bath County School Board) is responsible for the fiduciary and administrative duties associated with sponsorship of such a plan, including the development and maintenance of plan documents, compliance with applicable state and federal laws, investment selection and oversight, and acting in the best interest of a plan's members and beneficiaries, among other responsibilities. On motion by Mrs. Lowry and seconded by Mr. Manion, the Board (5-0 vote) **adopted a Virginia Retirement System resolution selecting the "not to offer" option, so that hybrid voluntary contributions will continue to be directed into the VRS Hybrid 457 Deferred Compensation Plan only.**

**15-16: 037
EMPLOYER-SPONSORED
HYBRID 403(b) PLAN
ELECTION**

Agenda item moved to Items for Board Members/Correspondence immediately following the Consideration of Resurfacing the BCHS Carl F. Williams field.

**15-16: 038
CONSIDERATION OF
IMPROVEMENTS TO
THE BCHS FOOTBALL
FIELD**

Informational items for Board members included: Consideration of Resurfacing the BCHS Carl F. Williams field. Mr. Will Fields, BCHS Athletic and Head Football Coach addressed the Board saying "as a football coach, natural grass is the way to go. As an athletic director, turf is the way to go". Mr. Fields discussed pros /cons of ProGrass turf vs. natural sod turf and playability consideration for fields. He provided a 10 year price tag, including maintenance, of \$594,000 for turf and \$326,000 for a sod field. The Board cited safety concerns for students as their #1 priority and advocated current and future community support of the project.

**15-16: 039
ITEMS FOR BOARD
MEMBERS/
CORRESPONDENCE**

On motion by Mrs. Lowry and seconded by Mrs. Grimm, the Board (4-1 vote, Ryder opposed) **authorized the BCHS football field committee to continue gathering information regarding improvements to the field and to report back to the Board.**

**15-16: 039 (Con't.)
ITEMS FOR BOARD
MEMBERS/
CORRESPONDENCE**

Other items for the Board included: a letter to Bath County Treasurer including tuition fees for non-resident students attending Bath County Schools during the 2015-16 school year, an e-mail referencing a schedule of Governor McAuliffe's education roundtables across the Commonwealth, VSBA/ASFA Education Foundation Conference information on November 17, 2015 and 2015 VSBA Annual Convention held on November 18-20, 2015 in Williamsburg, VA.

There were none to be heard.

**15-16: 040
PUBLIC COMMENTS**

Mrs. Lowry

- Glad the current Board of Supervisors is so forthcoming during conversations with the School Board.
- Thanked Dominion for partnering with our children and wonderful staff.
- Thanked staff for taking care of the children and all the responsibilities that are required.
- Met new staff members in a "meet and greet" prior to the Board meeting tonight and said they would complement our phenomenal returning staff.

**15-16: 041
ITEMS BY BOARD
MEMBERS**

Mrs. Grimm

- Welcomed new family/staff to the schools.
- Thanked those in attendance at the meeting.
- Thanked all staff members who provide information at the meetings.
- Encouraged more community and parental involvement at School Board meetings.
- Congratulated the BCHS football team on their recent win.

Mr. Manion

- Welcomed new staff and said they have their work cut out for them; we know they have challenges they can meet.
- Thanked everyone for attending the meeting.

Mr. Ryder

- Ditto to all previous comments.
- During the summer, he observed many teachers in their classrooms preparing for the school year. Proves how much our teachers care about the kids.
- If you go to the schools, you will notice the terrific job the custodians have done inside and outside over the summer break.
- Wished everyone well in the new school year.

Dr. Miller

- Welcomed new staff members.
- Congratulated Mr. Ozols on his grant award and solar panels.
- Thanked those who participated in the BCHS field discussion.

The Board adjourned at 8:58 pm.

**15-16: 042
ADJOURNMENT**

DR. ELLEN R. MILLER, CHAIRMAN

CARLYN SUE F. HIRSH, CLERK